



Foundations of a Respectful Workplace

Course Overview:

This engaging course will empower you to recognize and address bias, foster a safe and equitable work environment, and confidently respond to unacceptable behaviours such as discrimination, harassment, and bullying. With practical examples rooted in current Canadian laws and the Canadian Human Rights Act, you'll gain the knowledge and tools needed to help build a respectful, inclusive, and legally compliant workplace.

Who Should Take the Course?

Whether you are an employee, manager, supervisor, or employer, this resource offers you insights into understanding diversity, equity, and inclusion and how it benefits your organization.

Course Objectives:

The goal of this course is to help participants build a strong foundation in diversity, equity, and inclusion, gain practical knowledge about the legal rights and responsibilities in the Canadian workplace, and build the skills and awareness needed to identify and respond to unacceptable behaviour at work.

This course is presented in three modules:

- Understanding Diversity, Equity, and Inclusion in Canadian Workplaces
- Legal Responsibilities and Navigating the Canadian Human Rights Act
- Recognizing and Addressing Unacceptable Behaviour

Evaluation Process:

There are three modules to the training, at the end of each module there is a multiple choice test. Participants must successfully complete the test before continuing to the next section. Participants that do not achieve a passing score of 100% can review the module content and try as many times as necessary to advance and complete the course.

Upon successfully completing all modules, there is a printable certificate for your records.

Course Duration:

This online course is self-paced. Participants may leave the course at any time and can resume where they left off. The duration will depend on the individual participant and their prior knowledge of the subject matter. On average, the course will take about 1-3 hours to complete.