



# Health and Safety Principles for Supervisors and Managers

## Course Overview:

This course examines the causes of workplace accidents and the affects these accidents have on workers, employers, and society. The history of Canada's Workers' Compensation system is outlined, as is the development of our current approach to workplace safety. It also describes the safety responsibilities of a supervisor and the actions a supervisor must take to ensure a safe workplace for workers.

Information on Occupational Health & Safety legislation in Canada, including the responsibilities of the employer and the rights and responsibilities of workers are also looked at in this course.

## Who Should Take the Course?

Although this course is designed for supervisor and managers in any sector of the workforce, all employers can benefit from taking this course, as it is also their responsibility to ensure a safe workplace for their workers.

## Course Objectives:

Ultimately, the objective of Health and Safety Principles for Supervisors is to provide a knowledge base and assist supervisors in knowing what their responsibilities are in creating and maintaining a healthy and safe workplace.

## This course is presented in 3 modules:

1. Health & Safety Principles for Supervisors and Managers
2. The Role of the Supervisor
3. Health & Safety Principles SST Legislation

## Evaluation Process:

At the end of each module, there is a test. Participants must successfully complete the test before continuing to the next module. Participants that do not achieve 100% can review the module content and try as many times as necessary to advance and complete the course. Test questions are randomly selected from a test bank, making each test unique.

*Upon successfully completing all modules, there is a printable certificate for your records.*

## Course Duration:

This online course is self-paced. Participants may leave the course at anytime and can resume where they left off. The duration will depend on the individual participant and their prior knowledge of the subject matter. On average, the course will take between 1.5 - 3 hours to complete.